

Appendix C: Single Impact Assessment

1. Details of the Proposal

What is the proposal?	
Title:	Shared Prosperity Fund Update

Is this a new proposal or are you amending an existing policy, strategy, project, procedure or service?	
New	<input type="checkbox"/>
Existing	<input checked="" type="checkbox"/>

Directorate/Service Area:
Economic Development and Communities

Who is developing the proposal?	
Name:	Jonathan Day
Job Title:	Operational Manager, Tourism and Investment

Responsible Lead Officer (Director or Assistant Director):
Neil Hanratty

Cabinet Portfolio:
Leader

Authorisation	
Completed By:	Jonathan Day
Job Title:	Operational Manager, Tourism and Investment
Date:	10.01.24
Approved By:	Neil Hanratty
Job Title:	Director of Economic Development

Document History – do not edit

The Single Impact Assessment (SIA) can be strengthened as time progresses, helping shape the proposal. Version control will provide a useful audit trail of how the SIA has developed. Draft versions of the assessment should be retained for completeness, however only the final version will be publicly available. Draft versions may be provided to regulators if appropriate.

Version	Author	Job Title	Date
1	Fiona Gibson	Senior Corporate Policy Officer	12/10/2022
2	Fiona Gibson	Senior Corporate Policy Officer	12/04/2023
3	Fiona Gibson	Senior Corporate Policy Officer	12/12/2023

Overview of the Proposal

What action is the Council considering and why?

Please provide a detailed outline of the proposal. This information will support your findings in the impact assessments.

The update report outlines the result of the Shared Prosperity Fund Open Call, and this constitutes the substantive impact of the report. The Open Call provided over £5 million of funding for organisations in Cardiff to deliver schemes that aligned with city wide partnership priorities, including the Local Wellbeing Plan and Stronger, Fairer, Greener, as well as the outcomes, outputs and interventions of the Shared Prosperity Fund. In total circa 40 projects across the city have been supported, covering a wide range of projects, some of which target specific demographics in the city, such as:

- Projects supporting disadvantaged communities;
- Younger people who have difficulty in accessing the labour market;
- Support for minority ethnic communities;
- Services for refugees;
- Schemes to support women's safety; and
- Support for people with disabilities.

In addition the report also provides funding allocation for further capital projects and some revenue funding. Any schemes taken forward using this funding would require a further Equality Impact Assessment.

What are the costs and/or savings?

What will the proposal cost and how will it be funded?

How might costs be reduced through involvement and collaboration, across Cardiff Council and/or with external stakeholders?

Are there savings and how will these be realised?

The costs are covered by the Shared Prosperity Fund. The projects supported have all been assessed against partnership priorities in the city and the expectation is that all projects will work with appropriate partners to maximise the overall impact of their projects.

2. Impact Assessments

Which impact assessments do you need to complete to support your proposal?

Further information is included about each assessment at the start of the relevant section.

The [Impact Assessment Screening Tool](#) provides advice tailored to your proposed policy, strategy or project regarding which impact assessments may be required and who to contact to find out more.

The screening tool is an online form with mainly multiple-choice questions which should take less than 10 minutes to complete.

Once the answers have been submitted, an automated email will be sent to you with the recommended next steps and details of who to contact for expert advice.

Put Yes or No next to each of the impact assessments listed below to indicate which ones are being carried out. For assessments which are not being carried out, please delete the relevant sections on the subsequent pages.

Impact Assessment	Completed: Y/N
A. Equality Impact Assessment	Y
B. Child Rights Impact Assessment	N
C. Welsh Language Impact Assessment	N
D. Habitats Regulations Assessment	N
E. Strategic Environmental Assessment	N
F. Data Protection Impact Assessment	N
G. Health Impact Assessment	N

For further information on all the above impact assessments including who to contact for advice, please visit the [Policy Portal](#).

Equality Impact Assessment

Impact on the Protected Characteristics

Age

Will this proposal have a **differential impact [positive/negative]** on different age groups?

	Yes	No	N/A
Up to 18 years	X		
18 - 65 years	X		
Over 65 years	X		

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

Specific projects have been supported to have a positive impact specifically for younger and older people. Whilst the schemes supported cover a wide range of age groups there is activity that has been targeted by age within the overall SPF Programme.

What action(s) can you take to address the differential impact?

N/A as the proposal is having a positive impact.

Disability

Will this proposal have a **differential impact [positive/negative]** on disabled people?

	Yes	No	N/A
Hearing Impairment		X	
Learning Disability	X		
Long-Standing Illness or Health Condition	X		
Mental Health	X		
Neurodiversity	X		
Physical Impairment	X		
Substance Misuse		X	
Visual Impairment	X		
Other			

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

Specific projects have been approved that will have positive impact on disabled people that cover:

- Learning Disability
- Mental Health
- Physical Impairment
- Visual Impairment

In addition, it is expected that the focus will also be wider than that identified above by the nature of supporting hard to reach groups across the city.

What action(s) can you take to address the differential impact?

N/A as the proposal is having a positive impact.

Gender Reassignment

Will this proposal have a **differential impact [positive/negative]** on transgender people?

	Yes	No	N/A
Transgender People (Transgender people are people whose gender identity or gender expression is different from the gender they were assigned at birth.)			x

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

There are no specific schemes identified within the report relating to gender reassignment. There are no schemes expected to have a negative differential impact.

What action(s) can you take to address the differential impact?

No actions identified to date.

Marriage and Civil Partnership

Will this proposal have a **differential impact [positive/negative]** on marriage and civil partnership?

	Yes	No	N/A
Marriage			x
Civil Partnership			x

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

There are no specific schemes identified within the report relating to marriage and civil partnership. There are no schemes expected to have a negative differential impact.

What action(s) can you take to address the differential impact?

No actions identified to date.

Pregnancy and Maternity

Will this proposal have a **differential impact [positive/negative]** on pregnancy and maternity?

	Yes	No	N/A
Pregnancy			x
Maternity			x

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

There are no specific schemes identified within the report relating to pregnancy and maternity. There are no schemes expected to have a negative differential impact.

What action(s) can you take to address the differential impact?

No actions identified to date.

Race

Will this proposal have a **differential impact [positive/negative]** on the following groups?

	Yes	No	N/A
White		x	
Mixed / Multiple Ethnic Groups	x		
Asian / Asian British	x		
Black / African / Caribbean / Black British	x		
Other Ethnic Groups		x	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

A number of schemes identified in the report relate to support for ethnic minority groups in Cardiff. The scheme was open for application for any ethnic group, and assessment also took into account any overall gaps in provision.

What action(s) can you take to address the differential impact?

N/A as the proposal is having a positive impact.

Religion, Belief or Non-Belief

Will this proposal have a **differential impact [positive/negative]** on people with different religions, beliefs or non-beliefs?

	Yes	No	N/A
Buddhist		x	
Christian		x	
Hindu		x	
Humanist		x	
Jewish		x	
Muslim		x	
Sikh		x	
Other belief		x	
No belief		x	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

No projects within the report relate to religious beliefs or have a negative impact on those with religious beliefs.

What action(s) can you take to address the differential impact?

No actions identified to date.

Sex

Will this proposal have a **differential impact [positive/negative]** on male, female or non-binary persons?

	Yes	No	N/A
Male persons		X	
Female persons	X		
Non-binary persons		X	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

Some schemes identified in the report relate specifically to support for women. The scheme was open for funding for any specific groups relating to sex, and assessment took into account any overall gaps in provision.

What action(s) can you take to address the differential impact?

N/A as the proposal is having a positive impact.

Sexual Orientation

Will this proposal have a **differential impact [positive/negative]** on people with different sexual orientations?

	Yes	No	N/A
Bi		X	
Gay		X	
Lesbian		X	
Heterosexual		X	
Other		X	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

No projects within the report relate to sexual orientation or have a negative impact on any specific sexual orientation.

What action(s) can you take to address the differential impact?

No actions identified to date.

Socio-economic Duty

Is the change anticipated to reduce or contribute to inequality of outcome as a result of socio-economic disadvantage? (e.g. will the change negatively impact on those on low-incomes or those living in deprived areas?)

	Yes	No	N/A
Socio-economic impact	X		

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

A number of schemes identified in the report target areas of deprivation. Whilst the scheme covers all areas of Cardiff there were specific projects supported within the southern arc of the city relating to the higher levels of deprivation experienced in those areas. Overall the scheme also targets those who need

support in achieving better economic and social outcomes including support with education, training and employment.

What action(s) can you take to address the differential impact?

N/A as the proposal is having a positive impact.

Welsh Language

Will this proposal have a **differential impact [positive/negative]** on the Welsh language?

	Yes	No	N/A
Welsh language			x

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

No projects within the report relate to the Welsh language or have a negative impact on any specific the Welsh language.

What action(s) can you take to address the differential impact?

No actions identified to date.

Consultation and Engagement

What arrangements have been made to consult/engage with equality/ community organisations, especially those who are representative of those you have identified as being likely to be affected?

The schemes identified will work alongside key partners in delivery to ensure alignment with key city strategic documents, specifically Stronger, Fairer, Greener and the Local Well-being Plan. The Open Call scheme was promoted via the Cardiff Council communication channels as well as support from the Cardiff Third Sector Council. In addition a partnership event was held in City Hall in 2023 to provide an overview of the scheme and to promote uptake from a range of groups across the city.

Summary of Actions (Listed in the sections above)

	Actions
Age	No specific actions though analysis of impact of specific schemes will be measured through the relevant outputs and outcomes for projects that will need to be assessed. The SPF project team will continue to work with partners in the delivery of the overall programme and identify areas where there are gaps in provisions and or improvements can be made.
Disability	
Gender Reassignment	
Marriage & Civil Partnership	
Pregnancy & Maternity	
Race	
Religion/Belief	
Sex	
Sexual Orientation	
Socio-economic Impact	
Welsh Language	
Generic/ Over-Arching (applicable to all the above groups)	

Next Steps

Any recommendations for action that you plan to take as a result of this Equality Impact Assessment (listed in Summary of Actions) should be included as part of your Service Area's Business Plan to be monitored on a regular basis.

Where the Equality Impact Assessment shows negative impacts, you must append the form to the Cabinet or Officer Decision Report.

On completion of this Assessment, please ensure that the whole form is submitted to the Equality Team mailbox so that there is a record of all assessments undertaken in the Council EqualityTeam@cardiff.gov.uk